

Struggling to recruit & find enough people who not only get it but who also Model & embody the VALUES



Keeping the energy & momentum up, & continuing to breathe life into the VALUES, PRINCIPLES & PRACTICES

VALUES  
PRINCIPLES  
PRACTICES

The definition & rationale of trauma-informed practice being diluted by the IDEAS & VALUES being misused/ misinterpreted/misrepresented.



Expecting a quick & easy fix & for there to be overnight changes



Contending with frequent government & system changes

PLANNING  
REGULATION  
COMPLIANCE

Meaningfully being shaped, evaluated, designed & driven by people in all roles; especially those with lived experience



Evaluating, assessing & measuring meaningful & tangible practice/organisational/cultural change.



Sustaining & Meaningfully embedding the VALUES & PRACTICE into the organisation's Culture, policies, practices & fabric

VALUES & PRACTICES



REFLECT



ANTICIPATE

Initiative & change fatigue



Getting genuine buy-in, ownership, commitment & champions across all levels



Complexities that are associated with change eg. anxiety, mourning, threat, uncertainty etc



People feeling 'done to' rather than 'with'; where there was a sense of decision making not being collaborative, respectful or inclusive



Sequestering the physical & emotional time, energy & space



DR KAREN TREISMAN  
[WWW.SAFEHANDSTHINKINGMINDS.CO.UK](http://WWW.SAFEHANDSTHINKINGMINDS.CO.UK)

DIMAGISTIC.CO.UK

