

WEAVING
& INFUSING

TRAUMA-INFUSED & TRAUMA-RESPONSIVE

THROUGHOUT THE WHOLE SYSTEM: A CULTURAL & PARADIGM TRANSFORMATION

VALUES &
PRINCIPLES

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CLINICAL
PSYCHOLOGIST



TRAINER


AUTHOR

 **SafeHands**
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Sketch
by
@wterral

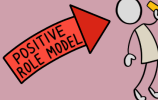
THE PHYSICAL
ENVIRONMENT
Design,
Building,
Space


SUPERVISION
Performance
Reviews &
Appraisals



TEAM Meetings,
Working Group, Feedback,
& Communication Forums



Meaningful **CONSULTATION**
& Decision-Making in ALL Aspects
*by those with lived experience
& multiple different voices*


THE **RECRUITMENT**
Job Description **PROCESS**
Communication
Interview
Feedback
Induction

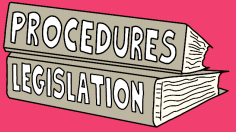

LEADERSHIP
& MANAGEMENT



- ✓ EMPATHETIC
- ✓ COMPASSIONATE
- ✓ SUPPORTIVE
- ✓ CURIOUS
- ✓ COMMITTED
- ✓ COLLABORATIVE

EVERY
INTERACTION
is
IMPORTANT


TYPE & CHOICE OF
LANGUAGE


The Organisation's
VISION, MISSION, VALUES


POLICIES
&
PROCEDURES
&
LEGISLATION


EVALUATION
& MONITORING


STAFF WELLNESS,
WELL-BEING & SELF-CARE


TRAINING
& CONTINUING WORKFORCE
DEVELOPMENT


MATERIALS

ASSESSMENT
SCREENING & **Tools**


TYPES
OF **SERVICES**
AND APPROACHES
OFFERED
&
AVAILABLE
